



*The Mission of Business and Professional Women of Colorado shall be to achieve Equity for all women in the workplace through Advocacy, Education and Information.*

## Upcoming Events:

### May 2— BPW Northwest Metro Monthly meeting

Corona's Mexican Grill—6:00 pm

### May 3—BPW Aurora Monthly meeting

Mimi's Café, Alameda and Abilene, Aurora

### May 5—Cinco de Mayo

### May 5—Pairings: Wine, Food & Art—Supporting CO Women's Education Foundation (CWEF)

Bonacquisti Wine Company, 5:30 pm

### May 13—Mothers' Day

### May 17—BPW Cherry Creek Luncheon meeting

Elway's of Cherry Creek—11:00 am

### May 28—Memorial Day

### June 6—BPW Northwest Metro Planning meeting

Corona's Mexican Grill—6:00 pm

### June 8—BPW CO 99th Annual Convention

Bring Your Own Beverage! Food and Snacks will be available.

Deb & Dave Fischer's Home, 4414 Wolff Street, Denver 4:00 pm—7:00 pm

### June 9—BPW CO 99th Annual Convention

"Empowering Women in a Time of #MeToo/Sexual Harassment"

Hilton Garden Inn—Arvada

## May 2018 Newsletter

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## BPW Colorado—President's Letter



*"It took me quite a long time to develop a voice, and now that I have it, I am not going to be silent."  
— Madeleine Albright*

Dear Fellow BPW Members:

First and foremost, CWF's FUNdraiser, "Pairings: Wine, Food, and Art" is on Saturday, May 5<sup>th</sup> at Bonacquisti Winery. Support our sister 501(c)(3) tax deductible organization and click [here](#) for more information and registration. It is going to be so much fun and Laurie Dameron is playing! Join us!

I'm very excited to announce BPW Colorado's 99<sup>th</sup> Annual Convention! Starting with a Friday, June 8<sup>th</sup>, 2018 "bring your own beverage" happy hour at my house and the Saturday, June 9<sup>th</sup>, 2018 member meeting, "Empowering Women in a Time of MeToo/Sexual Harassment" program, and Celebration of Women awards at the Hilton Garden Inn, Arvada. Also a special 99<sup>th</sup> Anniversary Celebration dinner featuring a special keynote speaker with the awarding of the Lifetime Achievement Award and the "Spread the Love with the Light Ceremony" led by National Federation of BPW Clubs Vice President, Megan Shellman. Spouses and friends are welcome at the afternoon lunch and program. A separate price is available for that and also for anyone interested in dinner only. Also available on June 9<sup>th</sup> are Business Headshots! Replace your selfies and old headshots with new ones. More information is in this newsletter.

Click [here](#) for more information and to register for BPW Colorado's 99<sup>th</sup> Annual Convention before the price goes up Thursday, May 17<sup>th</sup>! Members only pay \$100 for the entire day and there are Bylaw amendments proposed (see at end of this newsletter) which will need to be discussed and voted upon. It is very important that members come, discuss and vote.

Event Sponsorships Available at only \$100.00. Companies/Individuals will receive business card advertising in the Convention program, all online ads, and marketing materials on a table at the event. [Click here to sign up!](#)

Up and coming is the 2018 National Federation of Business and Professional Women's Biennial General Assembly and the International Federation of Business and Professional Women's - North American Regional Conference and Caribbean at the Hilton Orlando Buena Vista Palace. The conference will be held from July 20<sup>th</sup>, 2018 @ 12:00 pm (EDT) – July 22<sup>nd</sup>, 2018 @ 10:00 pm (EDT). The location is the Hilton Orlando Buena Vista Palace in Orlando, Florida. We will have members in attendance so let me know if you plan to attend. We can work on hotel rooms to reduce expenses if you are interested. The link is [here](#).



BPW has been supporting women since 1919! I believe in us!

Hugs to All,

*Deb Fischer*

President [president@bpwcolorado.org](mailto:president@bpwcolorado.org)  
Business & Professional Women of Colorado (2017-2019)

## **BPW COLORADO**

### **Official Call to State Convention**

By the order of the President, Deborah Fischer, the 99<sup>th</sup> Annual Convention of the Colorado Federation of Business and Professional Women will be held Saturday, June 9<sup>th</sup>

**Friday, June 8th**

#### **Complimentary Cocktail Reception**

Please bring your own beverage and join us for complimentary appetizers to meet and greet fellow BPW Colorado members.

Home of Deb Fischer— 4414 Wolff Street—Denver, CO 80212

**Saturday, June 9th**

Hilton Garden Inn Arvada—5455 Olde Wadsworth Blvd, Arvada, Colorado, 80002

#### **ANNUAL CONVENTION Includes:**

- "Empowering Women in a Time of MeToo/Sexual Harassment" program
- BPW Meeting with Bylaws Amendments
- Celebration of Women Awards
- Lifetime Achievement Award
- Dynamic Guest Speakers/Workshops
- Amazing Dinner
- Candle Lighting Ceremony

ARTICLE XVI, Section 1: The annual convention shall be held in the spring/summer of each year, the date and place to be determined by the executive committee.

Please note: At least (30) days before the annual Convention each local organization shall pay to the state Treasurer a local organization registration fee TBD. The fee is due even if the local organization is not present at the convention. For registration and more information please visit [www.bpwcolorado.org](http://www.bpwcolorado.org) or email [president@bpwcolorado.org](mailto:president@bpwcolorado.org).

### **Thank you to our Annual Sponsors:**

**Megan Shellman**  
**Simple Synergy Consulting LLC**



**Nancy Litvak**



**UPDATE YOUR PROFESSIONAL HEADSHOT  
AT THE BPW COLORADO 99TH ANNUAL CONVENTION**

**Your image is your brand.**

Professional headshots help you put your best face forward for your personal brand.

**Now Is The Time To Elevate Your Brand**

Your mini headshot session includes 6-8 poses to choose from and (1) professionally retouched/high resolution image for your website and social media.

**SCHEDULE YOUR SESSION BY MAY 17TH  
AND PAY ONLY \$50  
AFTER MAY 17TH-PAY \$60**

**We're scheduling for one day only-June 9th**

30% of the session fee will be donated to  
BPW Colorado  
from 8 a.m. to 9 a.m. and in the afternoon  
between 4 p.m. and 5 p.m at the  
Hilton Garden Inn - Arvada  
Location 5455 Olde Wadsworth Blvd  
Arvada, CO 80002

**CONTACT JAN PELTON FOR YOUR TIME SLOT**

  
**JAN PELTON**  
PHOTOGRAPHY  
303-909-1079  
janpelton@msn.com

## Membership News

By: Liz Muth  
VP of Membership

### RENEWED MEMBERS:

#### **Trailblazers:**

Kathryn Wallace

Sharon Simmons

Martha Vansickle

Lisa Isom

**Thank you, Ladies,  
for your Commitment  
to Yourselfs and Women!!**

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## Local Chapter News

### Business & Professional Women of Aurora

BPW Aurora will gather at Mimi's Café, Aurora, for our monthly meeting at 5:30 pm May 3. Our Installation of 2018-19 officers is on the agenda, plus speaker Aliyah Cook, a student at Grandview High School discussing how she made a difference at a very young age.

### Business & Professional Women of Boulder

Our annual fund raiser Celebration of Women was on April 26 this year at Elements Bistro. Boulder had 7 outstanding award recipients. Approximately 95 attended again this year and pictures will be posted soon on our BPW BOULDER FB page. CWF (our sister organization) is receiving 34% of profits for a scholarship for one lucky woman in our county for her educational endeavors again this year! We can't wait to see who that will be!

Several members in our Boulder Chapter are attending the Annual BPW Colorado Annual Meeting! We can't wait. There are some great and helpful bylaw changes. Don't miss the vote to get your opinion heard.

Boulder Chapter member Jess Dewell of Red Direction held an event called Weave Value into Your Business Growth April 17 at the Church Ranch Event Center. All of BPW CO was invited to this amazing experience. We had some great learning exercises and got our brains going! Laurie Dameron and Sharon Simmons attended and set up BPW Boulder/Colorado information for everyone to grab on breaks. The four guest panelists were great and have been a part of BPW Boulder for a long time!

Boulder seats its new board in June, so jump in members if you want to have some fun in the next year. We have need of a secretary and chair positions. Contact Sharon at [ssimmons@bpwcolorado.org](mailto:ssimmons@bpwcolorado.org).

*Sharon Simmons, BPW Boulder President*

### Business & Professional Women of Cherry Creek

For upcoming events and detail about the Cherry Creek chapter, please visit their Chapter Page at: [BPW Cherry Creek](#).

### Business & Professional Women of Denver

For upcoming events and detail about the Cherry Creek chapter, please visit their Chapter Page at: [Denver](#)

Warmly,  
Chanel Heerman  
President, BPW Denver

*Chanel Heerman*

### Business & Professional Women of Northwest Metro

BPW Northwest Metro honored Shelley Cook, former member of the Arvada City Council, as our 2018 Woman of the Year. We recognized her for her creation of the Veggie Van, a program she developed to bring high-quality, freshly picked local produce to neighborhoods in Arvada that are considered "food deserts." Along with the produce, she provides recipes and additional ingredients to prepare the vegetables.

Our monthly meetings are on the first Wednesday of each month, September through May, at Corona's Mexican Grill, 7617 W 88th Ave, Westminster, in the party room in the back.

Our chapter has been busy planning the BPW Colorado State Convention, which we are hosting at the Hilton Garden Inn in Old Town Arvada. Register and watch for details – we're excited about what we've got planned!

For upcoming events visit their Chapter Page at: [BPW Northwest Metro](#)

### Business & Professional Women of Sterling

For upcoming events and more detail about the Sterling chapter, please visit their Chapter Page at: [BPW Sterling](#)



## Advocacy News



By: Sharon Simmons  
Legislative/Advocacy Chair for BPW Colorado (2016-17)  
President, BPW Boulder Chapter (2016-18)

BPW Colorado and UNA BC partnered to send a CEDAW Proposal for a resolution to the Boulder County Commissioners in April. Our interns did a great job of research and Hannah Cope drafted a great proposal that we all worked on to obtain that resolution. We are very excited and await word. We met the County Commissioners at our March International Women's Day event and discussed it with them there. They suggested we submit a proposal! FYI-the commission is currently all women!

On April 16, Sharon Simmons was sworn in as a City of Boulder Human Relations Commissioner. It was a very exciting monthly meeting. This is the second try and Sharon worked with the HRC for two years on Cities for CEDAW, so the many meetings attended will give her a head start on moving forward with current issues.



Many changes to our [www.cedaw-colorado.org](http://www.cedaw-colorado.org) website. Hop on and see. Join us with your business or non-profit organization logo today! Support a great cause and get extra traffic for your group today. Send logo, mission statement and website to [ssimmons@bpwcolorado.org](mailto:ssimmons@bpwcolorado.org).



Rita Smith joined us at our March Meetup at Cantina Laredo. She was also the Denver Chapter's Women of the Year. If you haven't heard her discussion and power point on Violence Against Women and Women's Rights over the last 3-4 decades, you should catch one of her presentations!



## Legislative Committee News

By: Evie Hudak

The Legislative Bills Committee of BPW Colorado has been very busy in the past four months looking at bills introduced in the Colorado General Assembly and determining BPW's positions on them. We work with the Women's Lobby of Colorado for advocacy on the bills. The bills we have positions on involve all the areas of our Advocacy Platform – economic equity, women's health, human rights, public education, and the environment.

So far, we have taken a position on 34 bills. Of the 28 bills that we support, 6 have been killed; of the 6 bills that we oppose, 5 have been killed. Also, 3 of the bills we support have been signed into law:

- Senate Bill 9, Allow Electric Utility Customers Install Storage Equipment
- Senate Bill 60, Protective Orders in Criminal Cases
- House Bill 1018, Human Trafficking Training for Commercial Drivers

## Green News: Three Colorado Dems Debate Fracking as They Run for Governor of Colorado

Courtesy of Cory Hutchins, *Colorado Independent*—April 12, 2018

By: Laurie Dameron, BPW Boulder Member  
Chair, BPW Colorado Environment and Sustainable development Committee  
Chair NFBPW Environmental and Sustainable Development Committee  
USA Representative for the International Environmental and Sustainable Development Committee

During their first televised debate, former State Treasurer Cary Kennedy, ex-state Sen. Mike Johnston, and current Lt. Gov. Donna Lynne drilled down on whether and how to further regulate fracking in Colorado. And the answers weren't entirely expected.

The three are running in a Democratic primary in a state where a fracking and housing boom collides and whose current Democratic governor is often accused by some on the left of being too cozy with the oil-and-gas industry. Also of note: Colorado Democrats went for Bernie Sanders over Hillary Clinton by 20 points in the 2016 caucuses here. Sanders wanted to ban fracking.

KUSA 9News moderators Kyle Clark and Brandon Rittiman asked questions that largely revolved around how much local control cities and towns should have when it comes to keeping wells away from homes and schools. In Colorado, local voters in municipalities have voted to ban fracking in their jurisdictions altogether, but the state Supreme Court has ruled they do not have the power to do that.

In recent years, legislative bills that would have spelled out drilling setbacks from houses and schools have failed. So local governments have tried to come up with their own ways to deal with drillers. In Broomfield, for instance, voters in November passed a local measure that gives them more authority over potential oil-and-gas operations by putting into the city charter a provision that requires protection of health, safety and the environment as a precondition for drilling operations within Broomfield's city limits.

During Wednesday evening's debate, Lynne was less forceful than Johnston and Kennedy about creating laws distancing drilling from schools or houses, and she insisted, in a way the others did not, that public health and safety is already a priority in the state when it comes to energy development. Johnston was the only candidate

who said he wanted state laws for so-called setbacks, and Kennedy said if she were governor she would have done more than the current governor to stop a pending appeal of a court ruling that says the state's regulatory body must put public health and safety first.

That body, the Colorado Oil and Gas Conservation Commission, is made up of a **governor-appointed panel** of nine commissioners that is funded largely by the oil-and-gas industry. Its stated mission suggests a balancing act between public health, the environment, and oil-and-gas development. "We are as committed to protecting public health and the environment as we are to fostering the responsible development of Colorado's oil and gas resources," reads the COGCC's mission in part.

But a Colorado Court of Appeals decision says the agency's mission should be to put health and safety first. That ruling was appealed in May of last year by Republican Attorney General Cynthia Coffman, a staunch defender of oil-and-gas companies. Coffman, who is also running for governor, has **referenced her appeal** during her campaign, saying that no other candidate has "stepped up and done more on behalf of the oil and gas industry than I have as attorney general." Hickenlooper said he did not want to appeal the decision, but **did not challenge Coffman**.

All this was the backdrop to the candidates' answers during a debate at the Lakewood Cultural Center Wednesday night.

From the stage, Johnston, a former state senator who represented Denver and is a national figure in the education reform movement, said he would like to see statewide setback rules so communities don't negotiate against each other "to win a race to the bottom." Communities should have input on oil-and-gas development in their areas, he said, and be able to advise through zoning.

"I think we have to push back setbacks, we have to make sure we cap these thousands of orphan wells that could be leaking oil and gas into our homes," he said.

Asked if local voters pass a measure about oil-and-gas drilling whether the state should overrule it, Johnston said it depends on the measure. He said municipalities should be able to put in work time, place, and use restrictions. He said under the Supreme Court ruling voters can't ban access to minerals "because folks have a right to those."

"I think what we don't want is a system where it's just about who has the most political power that gets the rig moved down the road. If you go to Greeley right now and talk to the families of Bella Romero Elementary they were going to place a rig on the west side of Greeley, those folks got really loud and complained so they moved it over to one of the lowest-income elementaries in the city. I

think if you have a system where folks are just forum shopping to go after who has the least political power that will not serve all of Colorado's communities so you have to have a statewide set of rules."

Kennedy, a former state treasurer who also served as deputy mayor of Denver, said she believes...

Read the full article in the [Colorado Independent](#).

### YOU ARE A PART OF THE SOLUTION!!!

To sign up for Laurie's monthly music and "Green News," write to [WindchimeL@aol.com](mailto:WindchimeL@aol.com)  
Or visit [www.LaurieDameron.com](http://www.LaurieDameron.com)

Please visit and LIKE <https://www.facebook.com/WhatCanIDoSpaceshipEarth>

By Mikyla Garrett

### HAVE YOU FORGOTTEN ABOUT YOUR KING SOOPERS CARD?

Our King Soopers cards are one of the best ways for our organization to make money! Without spending any extra money you can help BPW Colorado make money. All it requires is that you first buy a Card for \$20 which is actually worth \$20 on any purchases you make at King Soopers. Use it, the same way you would use a prepaid credit card. Add more money on it as needed. **But refill it before the checker begins to ring up your purchases.**

Each time our members have purchased \$5,000 or more we receive a check for 5% of the amount. Twice since we started this we have done that. In May we received for \$346.60 and in November one for \$273.75. But sadly, nothing since!

Please bear in mind that this program doesn't actually cost you any more money than you would normally spend. Happily, our organization is reaping the benefit for money you would normally spend.

When you make a purchase with your Gift Card, you are still able to use your loyalty card to get gasoline discounts and any other benefits that card gives you. If you have not purchased one for BPW please do so by contacting Mikyla Garrett ([mikylasue@icloud.com](mailto:mikylasue@icloud.com)). If you already have one please remember to use it.

For more information on how these card work, have a look at their website: [gcrewards@kingsoopers.com](mailto:gcrewards@kingsoopers.com).



## NFBWC Membership News

By: Megan Shellman  
Vice President, NFBPWC Membership

BPW Colorado members, please login to the NFBPWC.org website and complete your profile. As we gear up for the General Assembly in July, the event planning team will need professional services and we would like to use our own members. In addition, we're starting a Business Directory that will be available to the public and will include a company logo, short description of your business, and a live link to your website. If this interests you, please send Megan Shellman an email at [mshellman@bpwcolorado.org](mailto:mshellman@bpwcolorado.org) and she will send you more information. We will also be doing a member spotlight, so we need you to enter your information at the national level so that a complete profile is shared.

Register for the 2018 NFBPWC General Assembly & BPW International North American & Caribbean Regional Conference before the early bird deadline of April 15, 2018. This is an incredible way to connect with women from all over the world. You will also have the opportunity to meet the 2017-2020 Executive Committee for BPW International and other international leaders in attendance. NFBPWC members will be voting on the incoming leadership for the 2018-2020 term, as well as bylaws for the national organization. Incredible speakers and workshops are being organized and full information can be found here: <https://www.nfbpwc.org/event-2644513>. NFBPWC Nominations forms are now available online at the bottom of this page: <https://www.nfbpwc.org/event-2644513>. Please consider running for an office and/or submitting interest to current leadership to be a committee chair.

Mentoring Committee needs one member from Colorado to help get this program started. Please email Titilola Adisa, Mentoring Committee Chair, at [mentoring@nfbpwc.org](mailto:mentoring@nfbpwc.org) with any interest or questions. This is an opportunity to help serve in a program that is often requested by new and experienced members in our organization. The planning has been completed and now NFBPWC simply needs committee members. More information here: <https://www.nfbpwc.org/Mentoring-Committee/>.

Membership Awards will be given at the Gala event in Orlando. Please forward Megan Shellman, NFBPWC VP of Membership, the names of any member who you think deserves this award with an endorsement. Megan would love to have some incredible BPW Colorado members standing up there as she distributes the awards for strengthening membership nationally.

### Aina Holland Freedom Scholarship!

Aina Holland, past BPW CO Parliamentarian and Bylaws Chair, is being honored with a Colorado Women's Education Foundation (CWEF) named scholarship. Thank you to Megan Shellman for starting us off. So far we have the following donations for the "Aina Holland Freedom Scholarship":

Nancy Rinker \$500/year for 5 years  
Deb Fischer \$100/year for 5 years  
Megan Shellman \$50/year for 5 years

Nancy Litvak \$200/year for 5 years  
Kathy Kelly \$50/year for 5 years  
Josephine Buck \$500/year for 5 years

Go to [cweef.org](http://cweef.org) and click on the DONATE button. It will give the option to make a recurring donation (yearly) and state that the donation is for the "Aina Holland Freedom Scholarship".

## Come Meet Master Artists at CWEF's Fundraising Event

Enjoy wine, food, and art! Meet award-winning artists and bid on their unique pieces to raise much needed 2018 scholarship funds.

**PAIRINGS:**  
*Wine, Food, & Art*  
in support of  
Colorado Women's Education Foundation

**Register now!  
Seats limited!**

Join us for an evening of  
sommelier-led wine tastings and  
food pairings, conversations  
with artists, and silent art  
auction to benefit educational  
scholarships for women.

Saturday, May 5, 2018  
5:30pm to 8:00pm  
Bonacquisti Wine Company  
4640 North Pecos Street  
Denver, CO 80211  
Event registration: \$85.00  
Register at [www.cwef.org](http://www.cwef.org)

Empowering Women 40 Years  
Colorado Women's  
EDUCATION FOUNDATION  
BONACQUISTI

Ramon Kelley is considered a living master and his works are in galleries and private collections around the world. He specializes in portraiture, still life, and landscape paintings. His beautiful oil painting, which we are calling "Big Girl Dreams" will be available to bid on during CWEF's fundraising event.



CWEF is pleased to host Ramon and his two sons, Adam and Benjamin, who are also artists. Each of the three artists will have a unique piece of artwork featured and available to bid on during the silent auction.



A native Coloradan, Jean Davis' dream is to paint and share her creations in hopes others will find some pleasure or connection. Jean's landscape oil painting titled "Dreams Come True - In Green Pastures" will be available to bid on during CWEF's fundraising event.

## Making a Difference at BPW Colorado

Business and Professional Women of Colorado (BPW Colorado) was founded in 1919. This organization has, and continues to be, a leader for women's rights at the local, state, national, and international levels. We are 100% volunteer-run, service and membership organization. We are defined by the hundreds of individuals from communities large and small, who are members of BPW Colorado!

Although we are not a "leads organization," we find that networking and opportunities happen organically at all levels of our organization. We help women achieve professional, personal, and political goals through programs, workshops, networking, and friendships. All is achieved through monthly meetings and other sponsored activities. Each BPW Colorado local organization creates its own unique agenda, but all have the same objectives.

BPW Colorado is affiliated with the International Federation of Business and Professional Women, National Business and Professional Women's Clubs U.S.A., Business and Professional Women's Foundation, and the Colorado Women's Education Foundation. Our affiliation with these organizations provides us with the capacity to impact women and the issues that affect them, both nationally and internationally.

## Thank You to our Annual Sponsors

Megan Shellman  
Simple Synergy Consulting LLC



Nancy Litvak



## Thank You to our Annual Sponsors

Nancy Litvak



Megan Shellman  
Simple Synergy Consulting LLC



### Sponsor Opportunities

If you are interested in being a Sponsor to Business and Professional Women of Colorado or through any of our Chapters, please contact the Chapter President by visiting our website at: [www.BPWColorado.org](http://www.BPWColorado.org)

Click on the tab for the Chapter nearest you. You will be brought to that Chapter's page where you will find the Chapter President's contact information.

### Advertising Opportunities

Our BPW-Colorado newsletter is published monthly and your targeted audience is women who support women. If you are interested in advertising your business in our monthly newsletter, please send an email to: [KOConnell@gmail.com](mailto:KOConnell@gmail.com). This is also your opportunity to support our great organization.

Here is our pricing per month for **members**:

- Full page 7 ½ x 10 inches \$85
- Half page horizontal 7 ½ x 5 inches \$50
- Half page vertical 3 ½ x 10 inches \$50
- Quarter page 3 ½ x 4 ¾ inches \$25

Here is our pricing per month for **nonmembers**:

- Full page 7 ½ x 10 inches \$100
- Half page horizontal 7 ½ x 5 inches \$65
- Half page vertical 3 ½ x 10 inches \$65
- Quarter page 3 ½ x 4 ¾ inches \$40

Format requirements: Static images only in JPG or PNG format. All copy must be submitted 14 days before the end of the month for the following newsletter issue. BPW Colorado reserves the right to refuse any advertising that does not conform to our mission statement.





June 9, 2018  
Annual Convention  
Purpose and Requirements  
per BPW Colorado BYLAWS

According to BPW Colorado BYLAWS REVISED State Convention, June 2017:

ARTICLE XVI: MEETINGS

Section 1. Annual Convention

(a) The annual convention shall be held in the spring/summer of each year, the date and place to be determined by the executive committee.

It shall be the purpose of the annual convention to:

- (1) Receive reports of the officers and committee chairs for the preceding year.
- (2) Act on recommendations, resolutions, other business presented and approve the legislative platform.
- (3) Elect officers for the ensuing year.
- (4) Adopt a budget.

(b) Special conventions may be called by the president or upon request of a majority of the board of directors. The call shall state the business to be transacted and no other business shall be transacted except that stated in the call.

(c) Each person attending business sessions at the annual convention and/or midyear board meeting shall pay a registration fee. The executive committee shall determine the amount of the registration fee to be charged.

(d) Each chapter in the state shall pay to the state treasurer the equivalent of one registration fee, for each meeting, thirty (30) days prior to the date of the annual convention and the midyear board meeting. The fee for each meeting shall be applied as a registration fee for the representative of that chapter, if the chapter is represented at the annual convention or the midyear board meeting. If the chapter is not represented, the fee must still be paid to help finance the annual convention and the midyear board meeting.

(e) Representation at the annual convention shall be by any individual who has paid the convention fee and is a member in good standing.

(f) The voting body at the annual convention shall be any individual who has paid the convention fee and is a member in good standing.

(g) No member shall have more than one vote, and no voting by proxy shall be allowed.





Proposed BPW Colorado Bylaw  
Amendments  
June 9, 2018  
Annual Convention

Submitted to membership 45 days prior by BPW Colorado  
Executive Team  
(Require 2/3 majority vote)

**AMENDMENT #1 Proposed by:** Teresa McEldowney to the Executive Committee

**ARTICLE VII: FISCAL YEAR Section 2.** Fiscal Responsibility

**Rationale:** It is the responsibility of the treasurer and all members of the executive board to handle the organization's finances with utmost care and diligence. Members can expect that their dues and other organizational funds will be managed and used in a responsible and sensible manner on their behalf.

(a) Contracts and other Writings: Except as otherwise provided by resolution of the board or board policy, all contracts, deeds, leases, mortgages, grants, and other agreements of the organization shall be executed on its behalf by the treasurer or other persons to whom the organization has delegated authority to execute such documents in accordance with policies approved by the board.

(b) Checks, Drafts: All checks, drafts, or other orders for payment of money, notes, or other evidence of indebtedness issued in the name of the organization, shall be signed by such officer or officers, agent or agents, of the organization and in such manner as shall from time to time be determined by resolution of the board. Approved signors: President, Treasurer

(c) Authorization Limits: For expenditures below \$300, approval by the president is needed before the treasurer remits payment. For expenditures of or above \$300, a simple majority vote of the executive board is required and must be noted in board meeting minutes. For withdrawals or transfers of funds between accounts in excess of \$500 per transaction, a unanimous vote of the executive board is required and must be noted in the minutes. The exception would be line items approved in the annual budget.

(d) Credit/Debit Cards: Credit/Debit cards for the bank checking account will be issued to the President and Treasurer.

*Amendments Proposals continued on next page...*

**AMENDMENT #2 Proposed by:** Jennifer Olson, Kay O’Connell, Cheryl Rotkovich, Felicia Stanton at the midyear legislative conference

**Article II: MISSION**

**Present:** Section 1. The mission of this organization shall be to achieve equity for all women in the workplace through advocacy, education and information.

**Proposed:** Section 1. The mission of this organization shall be to achieve equity for all women through advocacy, education and information.

**Rationale:** The phrase “in the workplace” is out of integrity with the Advocacy Platform 2018 and dilutes our effects as an organization. The proposed mission amendment would be more inline with the national mission statement.

**AMENDMENT #3 Proposed by:** Executive Committee

**ARTICLE IV: MEMBERSHIP Section 2**

[Rationale: To clarify the minimum age on Sponsor category for voting privileges and holding executive offices.](#)

**Present:** (a) Sponsor

This category is available to all members who would like to give a little bit more to help sponsor the organization and its efforts. The dues collected will include a donation to CWF and the Young BPW program, registration to the midyear board meeting and the annual convention, an administrative support fee, member’s recognition on the website and at both meeting programs, and a booth at both state events. Dues collected shall be deposited to the state and credited to the chapter per transmittal. (See Article VI for state dues amount.) Additional chapter dues and sponsorship benefits shall be determined by the chapter and presented to the state parliamentarian, state treasurer and sponsor member in writing.

**Proposed:** (a) Sponsor

This category is available to all members who would like to give a little bit more to help sponsor the organization and its efforts. The dues collected will include a donation to Colorado Women’s Education Foundation (CWF) and the Young BPW program, registration to the midyear board meeting and the annual convention, an administrative support fee, member’s recognition on the website and on both meeting programs, and a booth at both state events. This category is available to all members age 18 and over. All rights and privileges of membership, including voting and holding executive office at the chapter, state, national and international levels, are bestowed. Dues collected shall be deposited to the state and credited to the chapter per transmittal. (See Article VI for state dues amount.) Additional chapter dues and

*Amendments Proposals continued on next page...*

Sponsor member benefits shall be determined by the chapter.

**AMENDMENT #4 Proposed by:** Executive Committee

**ARTICLE IV: MEMBERSHIP Section 2**

Rationale: To clarify the minimum age on **Legacy** category for voting privileges and holding executive offices.

Present: (b) Legacy

This category is available to all members who would like to help sustain the organization. The dues collected will include a donation to the Colorado Women's Education Foundation (CWEF), the Young BPW program, and an administrative support fee. Dues collected shall be deposited to the state and credited to the chapter per transmittal. (See Article VI for state dues amount.)

Proposed: (b) Legacy

This category is available to all members age 18 and over who would like to help sustain the organization. The dues collected will include a donation to the Colorado Women's Education Foundation (CWEF), the Young BPW program, and an administrative support fee. All rights and privileges of membership, including voting and holding executive office at the chapter, state, national and international levels, are bestowed. Dues collected shall be deposited to the state and credited to the chapter per transmittal. (See Article VI for state dues amount.) Additional chapter dues and Legacy member benefits shall be determined by the chapter.

**AMENDMENT #5 Proposed by:** Executive Committee

**ARTICLE IV: MEMBERSHIP Section 2**

Rationale: To clarify the minimum age on **Trailblazer** category for voting privileges and holding executive offices.

Present: (c) Trailblazer

This category is available to all members. The dues collected shall be deposited to the state and credited to the chapter per transmittal. (See Article VI for state dues amount.)

Proposed: (c) Trailblazer

This category is available to all members age 36 and over. All rights and privileges of membership, including voting and holding executive office at the chapter, state, national and international levels, are bestowed. The dues collected shall be deposited to the state and credited to the chapter per transmittal. (See Article VI for state dues amount.)

*Amendments Proposals continued on next page...*

**AMENDMENT #6 Proposed by: Executive Committee**

Rationale: To change the **Apprentice** membership to Academic membership, specifically for age restrictions, holding executive offices and voting privileges.

Present: (d) Apprentice

This category is available to members attending a post-high school program on a regular basis who are attempting to achieve an advanced degree or certificate. Dues collected shall be deposited to the state and credited to the chapter per transmittal. (See Article VI for state dues amount.)

Proposed: (d) Academic

This category is available to members age 18 and over who are attending a post-high school program on a regular basis and are attempting to achieve an advanced degree or certificate. All rights and privileges of membership, including voting and holding executive office at the chapter, state, national and international levels, are bestowed. Dues collected shall be deposited to the state and credited to the chapter per transmittal. (See Article VI for state dues amount.)

**AMENDMENT #7 Proposed by: Executive Committee**

Rationale: To add a **Young BPW** membership, specifically for age restrictions, holding executive offices and voting privileges.

Proposed: (e) Young BPW. This category is available to members who are 18 years of age through 35 years of age. All rights and privileges of membership, including voting and holding executive office at the chapter, state, national and international levels, are bestowed. Dues collected shall be deposited to the state and credited to the chapter per transmittal. (See Article VI for state dues amount.)

**AMENDMENT #8 Proposed by: Executive Committee**

Rationale: To add a **Junior BPW** membership classification, specifically for age restrictions, holding executive offices and voting privileges.

Proposed: (f) Junior BPW

This category is available to members who are under 18 years of age and interested in learning more about and becoming involved in the BPW Colorado mission. The Junior BPW will enjoy all rights and privileges of membership except for voting and holding executive office. Dues collected shall be deposited to the state. This category does not pay chapter, national or international dues. Therefore, the membership count given to national will exclude these members. (See Article VI for state dues amount.)

*Amendments Proposals continued on next page...*

**AMENDMENT #9 Proposed by: Executive Committee**

Rationale: To clarify the **Pioneer** category for voting privileges and holding executive offices.

Present: (e) Pioneer

This category is available to members 65 and over, at their option. Dues collected shall be deposited to the state and credited to the chapter per transmittal.

Proposed: (g) Pioneer

This category is available to members age 65 and over, at their option. All rights and privileges of membership, including voting and holding executive office at the chapter, state, national and international levels, are bestowed. Dues collected shall be deposited to the state and credited to the chapter per transmittal. (See Article VI for state dues amount.)

**AMENDMENT #10 Proposed by: Executive Committee**

Rationale: To clarify the **Member At-Large** category for voting privileges and holding executive offices.

Present: (f) Member At-Large

This category is open to persons not affiliated with a BPW Colorado chapter. It provides membership at the state, national, and international level. A Member At-Large will not have voting rights at any chapter but can attend chapter events as a BPW Colorado member. A Member At-Large does have voting rights at the state, national, and international levels when applicable. (A Member At-Large cannot hold office at the chapter and state level.)

Proposed: (h) Member At-Large

This category is open to persons not affiliated with a BPW Colorado chapter. It provides membership at the state, national, and international level. A Member At-Large will not have voting rights or hold office at any chapter but can attend chapter events as a BPW Colorado member. A Member At-Large does have voting rights at the state, national, and international levels and may hold office at the state level.

*Amendments Proposals continued on next page...*



**AMENDMENT #11 Proposed by: Executive Committee**

Rationale: To clarify the **Honorary** category for chapter purposes. This is a chapter level category and open for chapters to add to their bylaws as well as define the rules of eligibility. This category will not be recognized at the state level. If an individual desires state level membership privileges, they will need to join a state level membership category.

Present: (g) Honorary

An honorary member is a prestigious category of recognition for a member of a chapter who has contributed a notable amount of service towards the mission and goals of BPW Colorado and the chapter. An honorary member is an individual who has received a unanimous vote of approval at the chapter level. No dues will be collected from the chapter or state level from the honoree. Dues will be paid at the state and chapter level by the chapter, and the honorary member is eligible to vote. However, honorary members wanting national and international membership voting status must pay said dues separately.

Proposed: Delete this membership category at the state level.

*Amendments Proposals continued on next page...*

BPW Colorado Member Age Requirements						
		Academic (\$60)				
		Trailblazer (\$75)				
		Young BPW (\$60)			Pioneer (\$60)	
	Junior BPW (\$25)					
Age:	0	18	35	36	65	100+
	Junior BPW under 18 years of age					
	Young BPW 18 years of age through 35 years of age					
	Academic age 18 and over					
	Trailblazer age 36 and over					
	Pioneer age 65 and over					

**AMENDMENT #12 Proposed by:** Executive Committee

**Article VI: Dues.** # 3 – 11 if passed. **Add categories and dues for Young BPW, Junior BPW and Academic.**

**Rationale:** To support changes from Bylaw Amendment

**Present:** **ARTICLE VI: DUES\***

Category	Total	BPW Colorado	NFBPWC & IFBPW	Chapter
Member:				
A. Sponsor	\$400.00	\$354.25	\$45.75	TBD by chapter
B. Legacy	\$175.00	\$129.25	\$45.75	TBD by chapter
C. Trailblazer	\$75.00	\$29.25	\$45.75	TBD by chapter
D. Pioneer	\$60.00	\$14.25	\$45.75	TBD by chapter
E. Apprentice	\$60.00	\$14.25	\$45.75	TBD by chapter
F. Member At-Large	\$150.00	\$104.25	\$45.75	Not applicable
G. Honorary	\$0.00	-\$45.00	TBD by honoree	\$0.00

\*As of June 2016. Chapters of BPW Colorado are to fill in their own chapter dues and total.

**Proposed:** **ARTICLE VI: DUES\***

Category	Total	BPW Colorado	NFBPWC & IFBPW	Chapter
Member:				
A. Sponsor	\$400.00	\$354.25	\$45.75	TBD by chapter
B. Legacy	\$175.00	\$129.25	\$45.75	TBD by chapter
C. Trailblazer	\$75.00	\$29.25	\$45.75	TBD by chapter
<b>D. Academic</b>	\$60.00	\$14.25	\$45.75	TBD by chapter
<b>E. Pioneer</b>	\$60.00	\$14.25	\$45.75	TBD by chapter
<b>F. Young BPW</b>	\$60.00	\$14.25	\$45.75	TBD by chapter
<b>G. Junior BPW</b>	\$25.00	\$25.00	0 -	Not applicable
<b>H. Member At-Large</b>	\$150.00	\$104.25	\$45.75	Not applicable

\* Chapters of BPW Colorado are to fill in their own chapter dues and total.